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June 18, 2025

The Honorable Bill Cassidy, M.D.
Chairman
Committee on Health, Education, Labor and Pensions
United States Senate
Washington, D.C.

RE: U.S. Department of Labor Wage and Hour Administrator Nominee Andrew Rogers

Dear Chairman Cassidy:

We urge you to report favorably to the full Senate the nomination of Andrew Rogers to serve as the Administrator of the Wage and Hour Division (WHD) at the U.S. Department of Labor (DOL). Mr. Rogers's confirmation would bring a known and valuable asset to the WHD, as he is extensively familiar with both the substance of the matters under the WHD's jurisdiction, and how government operates as a result of his current service at the EEOC and previously at the WHD.

Mr. Rogers has served as chief counsel to EEOC Commissioner Andrea Lucas since October 2020, during her prior tenure as commissioner and her tenure as acting chair to date. In this position he participated in all aspects of the Commission's work, including regulations, subregulatory guidance, amicus filings, federal sector matters, commissioner's charges, subpoena determinations, and litigation.

Mr. Rogers also has extensive employment law experience. Prior to his time on the Commission, Mr. Rogers served in the WHD, where he focused primarily on regulations and opinion letters. Before that, he practiced labor and employment law at Littler Mendelson PC and Paul Hastings LLP.

Thank you again for your excellent leadership in having the Senate confirm qualified individuals to serve at the DOL – we look forward to Mr. Rogers's name being added to that list.

Sincerely,

A handwritten signature in black ink that reads "Claiborne S. Guy". The signature is fluid and cursive, with the first name "Claiborne" being more prominent.

Claiborne S. Guy
Director, Employment Policy & Practices